

Karolyn Vreeland Blume, Esquire

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PROFILE

Experienced **mediator** with specialties in resolving cases for a business and government in areas of:

Discrimination ■ Harassment ■ Employment ■ Labor ■ Contracts ■ Dissolutions ■ Real Estate

PROFESSIONAL EXPERIENCE

Conflict Resolution Services **Founder and Owner** 2004-present
Allentown, PA

(A mediation services practice resolving all stages of conflict in businesses, non-profits, and government organizations)

- Conduct mediations for clients from small businesses to multi-billion dollar corporations (i.e., major medical insurance companies, owner-run commercial businesses, investors)
- As court appointed mediator, successfully mediated a \$20 million+ settlement of a physicians v. insurance company class action suit previously unresolved for five years, saving millions in additional legal costs
- Provide non-binding, fact-finding report services for workplace investigations of harassment and failure to promote
- Develop conflict management early warning systems for client implementation in-house; Positioned trained company ombudsmen to identify and address indicators of reemerging conflict
- Authored over 15 articles on mediation for legal publications and the media

PPL Corporation **Counsel** 2001-2004
Allentown, PA

(A Fortune 500 domestic and international energy producer and broker)

- Provided representation in litigation, tax, licensing, land use, legislative and regulatory affairs, power plant construction and operation, including issues re: new acquisitions nationwide.
- Provided leadership that resolved a stalled, multi-layered real estate and plant tax issue by building a coalition of key managers from Generation, Real Estate, Office of General Counsel, Financial, and Engineering
- Developed the Sarbanes-Oxley required protocol for corporate document retention and management by forming a collaboration with the Records Department that completed the effort in less than 9 months
- Resolved government regulatory requirements (EPA, DEP, and county) by working with company outside counsel and municipal supervisors; Achieved the approval needed to put a new power plant on line

United States District Court 1992-2001
for the Eastern District of Pennsylvania **Senior Law Clerk**
Allentown, PA

- Authored over 400 legal opinions, requiring extensive civil and criminal law research
- Mediated settlement of cases involving environmental, labor, civil rights, disability, and land use law; governmental regulations; and civil litigation.
- Served as ethics officer for the Hon. Arnold C. Rapoport, overseeing staff and legal interns; Ensured compliance with both the Federal and PA Supreme Court Codes of Conduct

Private Practice
Allentown, PA

Attorney-at-Law

1977-1992

(A successful solo practice serving individual, business and non-profit clients)

- Handled all business operations, marketing, client development, employee relations, billing and collections, and budgeting, while bringing value to clients through sound legal advice.

ADDITIONAL PROFESSIONAL ENGAGEMENTS

- Tobyhanna Army Depot—Contract Mediator 2008-2009
- Penn State—Lehigh Valley, Muhlenberg College, Cedar Crest College—Adjunct Faculty 1987-2007
- Lehigh County Court—Compulsory Arbitration Panel, Chair 1978-2001
- *Lehigh Law Line* (A live call-in, PBS TV program)—Coordinator and Moderator 1992-1996
- Allentown Zoning Hearing Board—Member 1980-1990

EDUCATION

Villanova University School of Law
Villanova, PA

Juris Doctor

1977

Skidmore College
Saratoga Springs, NY

B.A.—Political Science with Honors
Board of Trustees

1974

Advanced Mediation Training

Canadian and Ontario Bar Assns., Cardozo Law School of Yeshiva University, Global Negotiation Insight Institute (formerly Harvard Negotiation Insight Initiative); **Mediators Beyond Borders Congresses, American Bar Assn., among others.**

LICENSED TO PRACTICE

Supreme Court of Pennsylvania

1977

United States District Court for the Eastern District of Pennsylvania

1977

United States Court of Appeals for the District of Columbia

1978

United States Supreme Court

1986

PROFESSIONAL AFFILIATIONS

American Bar Association – Dispute Resolution Section Member

Association for Conflict Resolution – Member national; Secretary of the Greater Delaware Valley Chapter

Pennsylvania Council of Mediators – Member

Pennsylvania Bar Association - House of Delegates, 1991- 2009, 2018; Alternate Dispute Resolution Committee; Task Force on Minorities and Women; Commission on Women in the Profession; others

Pennsylvania Bar Foundation – Life Fellow

Bar Association of Lehigh County, Pennsylvania – President, 1990; Board 1981-1992, 2017-present; numerous committees

District of Columbia Bar Association – Member

Mediators Beyond Borders—Founding Member; Ongoing service provided on the Katrina Project

COMMUNITY INVOLVEMENT

SR 160 State Study Commission on Mediation –Appointed by PA Senator Pat Browne

United Way of the Greater Lehigh Valley, Board of Directors former member
Allentown Rotary Club, Girls Club of Allentown, Greater Lehigh Valley Chamber of Commerce, Lehigh Valley Arts Council